

# Task force for Mission Karmayogi

June 25, 2021

## In news

Former Infosys CEO S D Shibu Lal was appointed chairperson of a three-member task force formed to help the government in bringing major bureaucratic reforms through its ambitious “Mission Karmayogi”

## About the task force

- It has been decided to constitute a task force comprising leading experts to draw a clear road map for the guidance and **operationalisation of the ‘Karmayogi Bharat’, the SPV**
- **Members:** The task force will include Govind Iyer, Consultant at global management consulting group Egon Zehnder, and Pankaj Bansal, Co-founder and Group CEO of HR tech company PeopleStrong.
- **Special invitee:** Adil Zainulbhai, chairman designate, Capacity Building Commission, Department of Personnel and Training (DoPT) will be a special invitee to the discussions of the task force.
- The task force will be free to constitute working groups, co-opt additional members/experts/special invitees, and consult national and international leaders in the field.

## Role of the Task force

The task force **shall submit its recommendations on organisational structure for the SPV aligning its vision, mission and functions; policy frameworks for HR, compensation, IT, procurement and oversight functions, and staffing plans**

for top management including board members and key personnel with panels of potential candidates.

The task force is expected to complete its work within a period of six months from the date of its constitution and submit its recommendations in the form of periodic/interim reports in respect of various terms assigned to it.

### **Karmayogi Bharat- a Special Purpose Vehicle (SPV)**

- To effectively roll out mission Karmayogi, a Special Purpose Vehicle (SPV), namely **Karmayogi Bharat**, would be set up as a **not-for-profit company**.
- It will be set up under section 8 of Companies Act, 2013 as a 100% government-owned entity.
- The SPV will be **responsible to deliver and manage design, implement, enhance and manage a digital platform and infrastructure**.
- It will also manage and deliver **competency assessment services**, and manage governance of telemetry data and ensure provision of monitoring and evaluation.

### **Mission Karmayogi**

The Centre has recently approved the '**National Programme for Civil Services Capacity Building – Mission Karmayogi**' to effect a **transformational shift from rule based training to role-based capacity development of all civil services** in the country so as to enhance citizen experience for government services and improve availability of competent workforce.

Mission Karmayogi is a nationwide programme to lay the foundation for capacity building of civil servants, it will help the officers to learn about the best practices across the world.

It will have two paths, self driven, where the official can choose the field of interest, and guided, where officials will be provided with the wherewithal to perform their jobs

effectively.



### **The six pillars of Mission Karmayogi:**

1. Policy Framework.
2. Institutional Framework.
3. Competency Framework.
4. Digital Learning Framework.
5. The electrical Human Resource Management System.
6. The Monitoring and Evaluation Framework.

Extra Reading: <https://journalsofindia.com/mission-karmayogi/>