# Right of Persons with Disabilities Act, 2016

January 15, 2021

#### In News:

The Department of Empowerment of Persons with Disabilities (DEPwD) under the Union Ministry of Social Justice withdrew the proposal to amend the Rights of Persons with Disabilities Act 2016 to "decriminalise minor offences".

# About the Rights of Persons with Disability act, 2016:

- The Act replaces the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, it came into force in 2016.
- It fulfils the obligations to the United National Convention on the Rights of Persons with Disabilities (UNCRPD) to which India is a signatory.
- It aims to uphold the dignity of every Person with Disability (PwD) in society and prevent any form of discrimination.
- The act also facilitates full acceptance of people with disability and ensures full participation and inclusion of such persons in the society.
- It defines PwD as any person with long-term physical, mental, intellectual, or sensory impairments which on interacting with barriers hinder effective and equal growth in the society.

#### Salient Features:

# - Definition of disability:

- It has been defined based on an evolving and dynamic concept to include 21 conditions as disable.
- Expands the list of disabilities from seven to 21.

- It also defines Persons with benchmark disabilities as those with at least 40% of any of the above specified disabilities.
- Speech and Language Disability and Specific Learning Disability have been added for the first time.
- Acid Attack Victims have been included.

## - Rights of persons with disabilities:

- Persons with disabilities (PwDs) shall have the right to equality.
- They shall not be discriminated against on grounds of their disability.
- Rights include protection from inhuman treatment and equal protection and safety in situations of risk, humanitarian emergencies, natural disasters and armed conflict.
- All existing public buildings shall be made accessible for disabled persons.

## - Education and skill development:

- It provides for the access to inclusive education, self-employment and vocational training to disabled persons.
- At least 5% seats in all government institutions of higher education and those getting aid from the government are required to reserve seats for persons with benchmark disabilities. Earlier it was only 3%.

## - Employment:

- The Union and State governments will ensure that at least 4% of the vacancies in identified establishments are filled by persons or class of persons with at least 40% of any of the disabilities.
- The reservation must be computed on the basis of total number of vacancies in the strength of a cadre. Government can exempt any establishment from this provision of reservation.

#### - District level committees:

- It will be constituted by the State Governments to address local concerns of PwDs.
- Details of their constitution and the functions of such committees would be prescribed by the State Governments in the rules.
- Special Courts will be designated in each district to handle cases concerning violation of rights of PwDs.

## - Central and state advisory boards on Disability:

- They will be constituted by Central and State governments respectively.
- They will advise governments on policies and programmes on disability.
- They will also review the activities of organisations dealing with disabled persons.

## Legal Capacity:

• Disabled persons have the equal right to own and inherit movable and immovable property, as well as control their financial affairs in par with others.

# - Guardianship:

• The district court may order guardianship to the disable person if found a mentally ill person and not capable of taking care of himself or of taking legally binding decisions.

#### National and State Fund:

- It will be created to provide financial support to the persons with disabilities.
- The existing National Fund for PwDs and the Trust Fund for Empowerment of PwDs will be subsumed with the National Fund.

#### Punishment:

• It provides for imprisonment ranging from six months to two years, along with a fine ranging from Rs. 10,000 to Rs. 5 lakh, for discriminating against differently abled persons.

## Proposed amendment:

- The DEPwD had proposed amendments to insert a new section "95A" in the existing law to allow that "any offence under certain sections (89, 92 (a) and 93) may be compounded by the chief commissioner or the state commissioner for persons with disabilities, with the consent of the aggrieved person with a disability in such manner which is specified by the Central government.
- Amendment sought "decriminalisation of minor offences" and it would alleviate the risk of imprisonment for actions which do not necessarily have "malafide intent".
- The Act was a hurdle in attracting investments by domestic and foreign investors which were necessary to revive the economy amid the Covid-19 pandemic.