

Policy on Domestic Workers

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Source: Press Information Bureau

Draft National Policy on Domestic Workers Under Consideration

A draft National Policy on domestic workers is under consideration of the Central Government. The **salient features of the draft policy are as under;**

- Inclusion of Domestic Workers in the existing legislations
- Domestic workers will have the **right to register as workers**. Such registration will facilitate their access to rights & benefits accruing to them as workers.
- **Right to form their own associations**, trade unions
- Right to have **minimum wages, access to social security**, protection from abuse, harassment, violence
- Right to enhance their **professional skills**
- **Protection** of Domestic Workers from abuse and exploitation
- Domestic Workers to have **access to courts, tribunals**, etc.

Establishment of a **mechanism for regulation of concerned placement agencies**



Background

- The Central Government has enacted the **Unorganized Workers' Social Security Act, 2008** for providing social security to all unorganized workers including domestic workers.
- The Act provides formulation of **social security schemes viz.** life and disability cover, health and maternity

benefits & old age protection by the central Government.

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The state Government are mandated under the Unorganized Workers' Social Security Act, 2008 to formulate suitable welfare schemes for unorganized sector workers including **domestic workers relating to provident fund, employment injury benefits housing, education schemes for children, skill up gradation of workers, financial assistance & old age homes**