

National Standards for Civil Service Training Institutions

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In news– Union government has launched the National Standards for Civil Service Training Institutions(NSCSTI) at Capacity Building Commission (CBC) headquarters recently.

About NSCSTI-

- With the launch of NSCSTI, **India became the first country in the world to come out with a unique model** to create standards for civil service training institutions at national level.
- It was **developed by CBC to create a baseline for Central Training Institutes** on their current capacity, for elevating their quality and capacity of training delivery and to harmonise standards for training.
- It will also **set aspirations for training institutions** to strive towards excellence.
- The country is having standards and accreditation in higher education, healthcare and environment, but for the first time it became applicable for training institutions also.

NSCTI has three main objectives:

1. **Create a baseline of Central Training Institutions (CTIs):** The framework will baseline CTIs in their existing capacities. **The NSCTI is based on a maturity model** wherein the levels of maturity in processes/procedures at a CTI on a 5-staged rating scale is captured.
2. **Elevate capacities of CTIs:** The accreditation framework can be used by a CTI as a planning and guiding tool to elevate its capacity and quality of training delivery.
3. **Standardise training delivery at CTIs:** The National

Standards will harmonize and standardise civil service training delivery in the country by defining standard processes and procedures of a civil services training institute.

Capacity Building Commission(CBC)-

- **Constituted on 1 April 2021**, by the Government of India, the Capacity Building Commission has been **mandated to drive standardisation and harmonisation across the Indian civil services landscape**.
- Established as an independent body with complete executive and financial autonomy, the Commission comprises of three Members and is supported by an internal Secretariat.
- **Its Secretariat is headed by an officer in the grade of Joint Secretary to the GoI** (designated as the Secretary to the Commission).
- **Its members are appointed from diverse backgrounds** to ensure adequate representation of multiple perspectives such as those of state governments, public sector, private sector, academia etc.

Its functions-

As the custodian of the civil services capacity building ecosystem, the commission is mandated to perform the following functions:

- Facilitate preparation of **Annual Capacity Building Plans** of departments, ministries and agencies.
- Make **Policy recommendations to DoPT on personnel/ HR** and Capacity Building.
- Evolve a harmonious de-siloed approach to improve civil service capacity.
- Analyze learning/ competency related data from **iGOT-Karmayogi**, online training platform.
- Drive standardization, harmonization and shared

understanding of Capacity Building activities.

- Create shared learning resources, including internal and external faculty and resource centers.
- Exercise functional supervision over all Central Training Institutions.
- Undertake audit of Human Resources in Government and outcomes of the Capacity Building efforts.
- **Organize a global HR Summit** to bring best practices of human resource management to the governance in India.
- **Facilitate preparation of Annual Capacity Building Plans of departments**, ministries and agencies.