

# National Initiative for Promotion of Upskilling of Nirman workers (NIPUN)

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**In news-** Ministry of Housing & Urban Affairs (MoHUA) has recently launched an innovative project for **skill training of construction workers** called 'NIPUN' i.e. National Initiative for Promoting Upskilling of Nirman workers.

## **About NIPUN initiative-**

- The project NIPUN is an initiative of the MoHUA **under its flagship scheme of the Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM)**.
- DAY-NULM is a Centrally Sponsored Scheme, being implemented since 2014-15, with the aim to reduce poverty and vulnerability of urban poor households in the country by enabling them to access self-employment and skilled wage employment opportunities, resulting in an appreciable improvement in their livelihoods on a sustainable basis.
- It seeks to train over 1 lakh construction workers, through fresh skilling and upskilling programmes and provides them with work opportunities in foreign countries also.
- **The National Skill Development Corporation (NSDC), the nodal agency** under the Ministry of Skill Development & Entrepreneurship (MSDE), Government of India, will be the **Implementation Partner for the project NIPUN**.
- **The project implementation is divided into three parts**
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  - Training through Recognition of Prior Learning (RPL) at construction sites,
  - Training through Fresh Skilling by Plumbing and

Infrastructure.

- International Placement through industries/builders/contractors.
- **Onsite skill training will be provided to approximately 80,000 construction workers** through industry associations under the RPL certification, co-branded with MoHUA, while about 14,000 candidates will receive fresh skilling through plumbing and infrastructure Sector Skill Council (SSC) in trades having promising placement potentials.
- The courses are aligned with National Skills Qualifications Framework (NSQF) and will be imparted at accredited and affiliated training centres.
- **Under NIPUN, it is also envisaged that NSDC will place approximately 12,000 people in foreign countries** such as the Kingdom of Saudi Arabia, UAE and other GCC countries.
- It will also **facilitate and support convergence with related line ministries.**
- **NSDC will be responsible for the overall execution of training, monitoring and candidate tracking.**
- **It will provide trainees with 'Kaushal Bima', a three-year accidental insurance** with coverage of 2 lakh rupees, digital skills such as cashless transactions and the BHIM app, orientation about entrepreneurship, and EPF and BOCW facilities.
- A project committee with members from both NSDC and MoHUA will be formed under the chairmanship of the Additional Secretary-cum-Mission Director, DAY-NULM to oversee and monitor the project.
- The construction industry is poised to become the largest employer by 2022 and needs 45 million additional skilled workers over the next 10 years.
- To fulfil this mission, the National Real Estate Development Council (**NAREDCO**) and the Confederation of Real Estate Developers' Associations of India (**CREDAI**) **have joined Project NIPUN as industry partners** and will

identify training job roles of aspirational value in the construction sector in collaboration with the SSC.