

National Apprenticeship Training Scheme (NATS)

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Ministry: Ministry of Human Resource and Development.

About NATS

- There are **126 subject fields for graduate / diploma students** for which training is provided.
- National Scheme for providing skill training to Fresh Graduates, Diploma Holders in Engineering and Technology and +2 Vocational pass outs.
- National Apprenticeship Training Scheme (**NATS**) is **instituted by the Board of Apprenticeship Training/Practical Training**, Ministry of Human Resource Development, Government of India.
- It is a **1 year programme** equipping technically qualified youth with practical knowledge and skills required in their field of work.
- During the period of Apprenticeship, the apprentices are paid a **stipend amount, 50%** of which is reimbursable to the employer from the Government of India.
- At the end of the training period, the Apprentices are issued a **Certificate of Proficiency** by the Government of India which can be registered at all employment exchanges across India as valid employment experience.
- The apprentices are placed **for training at Central, State and Private organizations** which have excellent training facilities.

Eligibility Criteria for the NATS portal

- The applicant must be pursuing a **higher educational degree or diploma in a technological field**.
- Minimum age for the apprenticeship is **16 years**.
- Applicants should **not be a beneficiary of any other**

skill development program of the government.

- The applicant should **not be a self employed person**. Also he/she should **not be involved in a business or profession** that yields them a taxable income.
- **National Apprenticeship Promotion Scheme should not be active** in any government service.
- The applicant should **not be an existing professional in any field**.

what is Apprenticeship?

- Apprenticeship is an **agreement between a person (an apprentice) who wants to learn a skill and an employer who needs a skilled worker.**
- The Apprentices are **taught the latest applications, processes and methodologies** in their respective fields of work from some of the most renowned organizations in India.
- This also **acts as a transition phase** for a school/college student from a classroom to a working background.
- The Apprentice **also learns soft skills, work culture, ethics and organizational behaviour** while undergoing training.