

National Apprenticeship Promotion Scheme (NAPS)

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In news- The Ministry of Skill Development and Entrepreneurship (MSDE) has recently announced that **NAPS will be a part of Direct Beneficiary Transfer (DBT) scheme**, providing direct government benefits to all apprentices.

Key features of the new scheme-

- Earlier companies used to pay apprentices the entire amount and then seek reimbursement from the government.
- **With the launch of the DBT scheme, the government will directly transfer its contribution to bank accounts of apprentices through** National Skill Development Corporation (NSDC), 25% of the stipend payable up to Rs. 1500/- per month.
- It also gives a **boost to the Skill India Mission by creating sustainable skill development strategies** in association with the government, businesses, and educational systems.

About NAPS-

- **It was launched in August 2016 to promote apprenticeship training in the country** and to provide financial support to establishments undertaking apprenticeship.
- The program **aims to motivate employers to hire apprentices and aid them in discovering the right job roles** while maximising their potential through in-depth skill development.
- **The scheme has the following two components-**
 - **Sharing of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month** per apprentice with the employers. The stipend support would not

be given during the basic training period for fresher apprentices.

- **Sharing of basic training cost in respect of apprentices** who come directly to apprenticeship training without any formal trade training. Basic training cost will be limited to Rs. 7500/- for a maximum of 500 hours/3 months.
- **This scheme covers all categories of apprentices except the Graduate, Technician and Technician (Vocational) apprentices** which are covered by the scheme administered by Ministry of Human Resource Development (now Ministry of Education).
- As of today, more than 12 lakh apprentices have been engaged with various industries.
- **Regional Directorates of Apprenticeship Training (RDATs) under the control of Directorate General of Training are implementing agencies** in their regions for Central Public Sector Undertaking and establishments operating their business in 4 or more States.