

# Lateral Entry in Bureaucracy

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## Background

Government has, from time to time, appointed some prominent persons for specific assignments in government, keeping in view their specialized knowledge and expertise in the domain area. **NITI Aayog, in its three year Action Agenda, and the Sectoral Group of Secretaries (SGoS) on Governance,** in its report submitted in February, 2017, have **recommended for induction of personnel in the middle and senior management level in the Government.** Based on this, it has been decided, in principle, to appoint outside experts to 10 positions of Joint Secretary in identified Ministries/Departments and 40 positions at Deputy Secretary/Director level

## What is Lateral entry?

Lateral entry means the appointment of specialists from the private sector in government organisations

## The selection process

- Advertisement inviting applications from individuals for the post of Joint Secretary in ten identified Ministries/Departments was issued by DoPT.
- The entire selection process of the candidates was entrusted to Union Public Service Commission (UPSC).
- The UPSC, after conducting the selection process, has recommended nine individuals for appointment as Joint Secretary in nine identified Ministries/Departments.
- The appointment of outside experts was made through open advertisement and the selection and evaluation process was entrusted to the UPSC