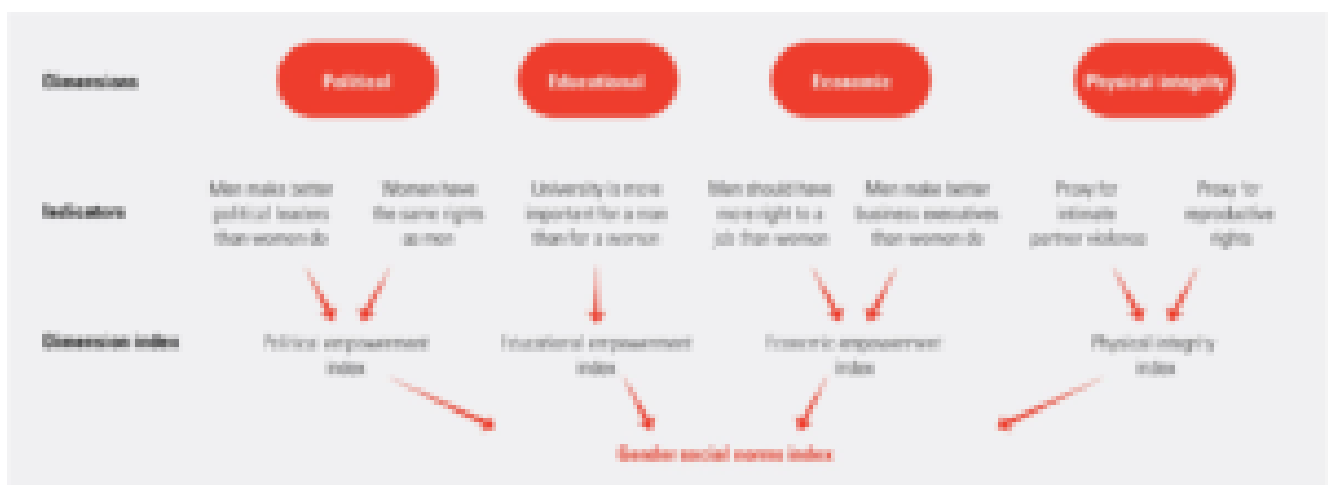


# Gender Social Norms Index (GSNI)

December 18, 2020

## What is the Gender Social Norms Index (GSNI)?

- It measures how social beliefs obstruct gender equality in areas like politics, work, and education, and contains data from 75 countries, covering over 80 percent of the world's population.



## Who releases it?

- The Gender Social Norms Index (GSNI) is released by United Nations Development Programme that measures how social beliefs affect gender equality.

## Key findings of the Gender Social Norms Index (GSNI) 2020

- The analysis reveals that, despite decades of progress closing the equality gap between men and women, **close to 90 percent of men and women hold some sort of bias against women**, providing new clues to the invisible barriers women face in achieving equality.
- According to the index, **about half of the world's men and women feel that men make better political leaders, and over 40 percent feel that men make better business**

**executives** and that men have more right to a job when jobs are scarce.

- The publication also includes the GSNI trends for 31 countries, representing 59 percent of the global population.
- According to GSNI, **nearly half of the world's population believe it is men who make better leaders.** About 40 per cent of people believe that men make better business executives.
- The total number of female heads of government is actually lower than what it was five years ago, down to 10 from 15 in 2014, as per the study.
- **The study found that there were no countries in the world with gender equality.**
- Surprisingly, 28 per cent of men and women feel men are justified in beating their wives.
- The trends show that while in some countries there have been improvements, in others, attitudes appear to have worsened in recent years, signaling that progress cannot be taken for granted.