

Future Skills PRIME

March 25, 2021

FutureSkills Initiative Need For

- Research indicates that 50% of the 4m employees of the IT industry need to be reskilled over the next 3 years.
- Through this initiative, the Government and industry aim to reskill/ upskill a total of about 1.4 million employees over a period of 5 years (1 Million from company supported (B2B) skilling and another 0.4 Million from this Government supported/ facilitated (B2C) scheme).
- FutureSkills Prime is one of the lighthouse schemes under the Government's Trillion Dollar Digital Economy initiative.

Genesis

- Future Skills PRIME is the next phase of the 'Future Skills' platform that was launched in 2018.
- An online FutureSkills platform for B2B skilling by NASSCOM was launched by the Hon'ble Prime Minister, in the presence of Hon'ble Minister (E&IT), industry leaders, and senior Government officials in 2018.
- At the same time, MeitY also signed a Memorandum of Understanding with NASSCOM, to collaborate and strengthen their cooperation in the field of skill development, particularly with respect to the reskilling/ upskilling imperatives in areas of new and emerging technologies, with the Government acting as an enabler/facilitator.
- FutureSkills Prime is the outcome of this MoU.

Future Skills PRIME

- The B2B FutureSkills model has been extended to cater to

the re-skilling/ up-skilling needs of individuals through a B2C offering – FutureSkills Prime.

- The platform would provide interested candidates with multiple options for their skilling needs.
- Through this platform, learners can exit at multiple points in their learning journey.
- They can earn badges for digital fluency, earn certificates from courses aligned to the government-approved curriculum, go through blended learning from key program partners like CDAC/NEILIT and complete bridge and foundations courses.
- It is a joint venture program between the Ministry of Electronics and IT with the National Association of Software and Services Companies (NASSCOM) to skill 412,000 professionals in the next three years.

Implementation of Scheme

- The Union Cabinet chaired by the Prime Minister had approved the proposal of the Department of Commerce to give focussed attention to twelve identified Champion Services Sectors for promoting their development and realising their potential.
- IT and ITeS Services is one of the identified champion service sectors under the umbrella scheme titled Champion Service Sector scheme ('CSSS').
- This scheme is proposed to be implemented as a new Central Sector Scheme under the CSSS by the Ministry of Electronics and Information Technology (MeitY) being the Nodal Ministry for IT-ITeS Services.
- The scheme would be jointly implemented by MeitY and NASSCOM.

Significance

- The platform enables learning the skills required in emerging technologies.
- More importantly, it helps individuals develop an

aptitude for learning.