

# Dak Karmayogi

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**In news**-The Union Ministry of Communications has recently launched 'Dak Karmayogi, an e-learning portal of the Department of Posts.

## **About Dak Karmayogi-**

- It aims at **competency building of Departmental employees and GraminDak Sewaks of Department of Posts.**
- It is **aligned to Mission Karmayogi** and has been developed with a view to **bring efficiency in the work force of Department of Posts.**
- This portal enables the Departmental employees and Gramin Dak Sewaks to **access the uniform standardized training content online** as well as in blended learning mode at Departmental training units with **main theme as moving from 'rule' to 'role'.**
- This portal **envisages to be a repository of training contents related to work procedures** as well as soft skills requirements of Departmental employees and Gramin Dak Sewaks so as to enable them to learn relevant subjects anytime, anywhere as per their convenience.
- It helps in improvement of the Rural and Urban postal service.

## **Mission Karmayogi-**

- Mission Karmayogi is a **nationwide programme to lay the foundation for capacity building of civil servants**, it will help the officers to learn about the best practices across the world.
- **Officially called the "National Programme for Civil Services Capacity Building"**, the mission plans to transform human resource management in the country.
- This scheme is based on the government's vision on how a civil servant should be.

## **The six pillars of Mission Karmayogi:**

1. Policy Framework.
2. Institutional Framework.
3. Competency Framework.
4. Digital Learning Framework.
5. The electrical Human Resource Management System.
6. The Monitoring and Evaluation Framework.